

# Ensuring your HR Function is operating effectively



The need to align business objectives and HR priorities, doing more with less, employees demanding high standards of service from HR, and effects of the digital age, are requiring the HR function to transform. An effective HR function helps increase productivity, reduce cost, measure performance, remove complexity and improve efficiency.

If you find yourself answering 'yes' to any of the questions above, it is probably the case that your HR function is not operating effectively, and may require some form of transformation.

## Benefits from our HR Diagnostic to identify the root of your HR issues

The HR Diagnostic is a quick mean of determining the effectiveness of your HR function by assessing the overall capability of your HR strategy, structures, processes and policies. Our experienced consultants will run you through a series of questions, which will focus on the following key areas of HR:



HR Strategy



HR technology



Reward & performance management



Recruitment & on/off-boarding



Training & development



Employee engagement



## How PwC can help you to achieve HR Function Effectiveness

We work with you to improve your business performance through HR Function transformation. We maximise value by connecting people objectives with the organisation's business strategy. We develop highly effective strategies and improved functions to help HR deliver its commitment of performance and growth to the business.

We are uniquely able to provide expert advice on all facets of HR Transformation including HR strategy, HR processes, HR systems and HR technology implementation. We help you create a Target Operating Model, which is a high-level conceptual view of the organisation's HR structure, functional approaches and methodologies, processes, operations and service delivery, based on the individual needs of the organisation.

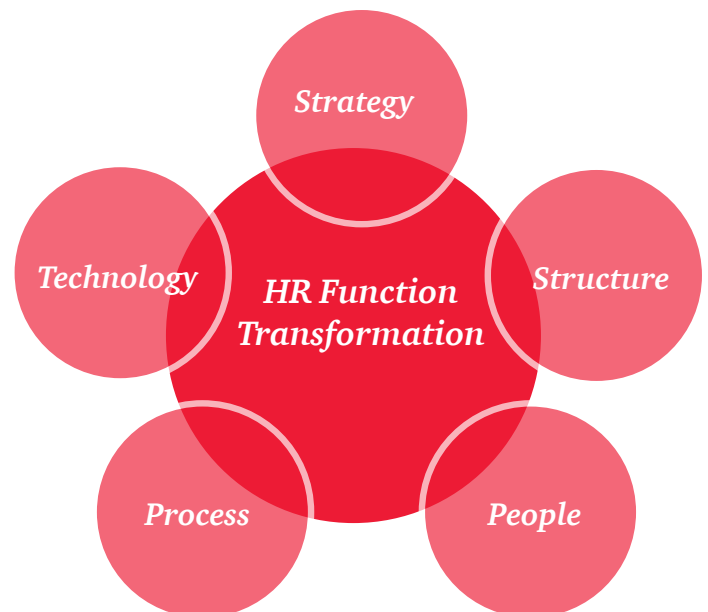
*“We offer a wide range of services that can help ensure your HR function is operating at its best, and the scale and scope of services are tailored to your realities”*



### Key benefits to clients

- Clear understanding of overall strategy to ensure project deliverables support wider goals of business
- Fact-based independent review provides means to build a case for change and future investment
- Improved understanding of benefits and costs of change
- Independent viewpoint from experienced and networked consultants
- On-going oversight that business benefits are being fully realised

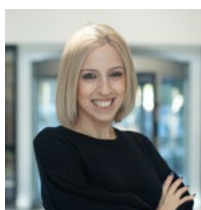
### Areas in which we can enhance the effectiveness of your HR Function



### Contacts



**Philippos C Soseilos**  
Partner  
In charge of Business Consulting  
PwC Cyprus  
[philippos.oseilos@pwc.com](mailto:philippos.oseilos@pwc.com)



**Ani Tavitian**  
Senior Manager  
Business Consulting  
PwC Cyprus  
[ani.tavitian@pwc.com](mailto:ani.tavitian@pwc.com)

#### PwC Central

PwC Central, 43 Demostheni Severi Avenue, CY-1080 Nicosia,  
P O Box 21612, CY-1591 Nicosia, Cyprus  
T: +357-22 555 000