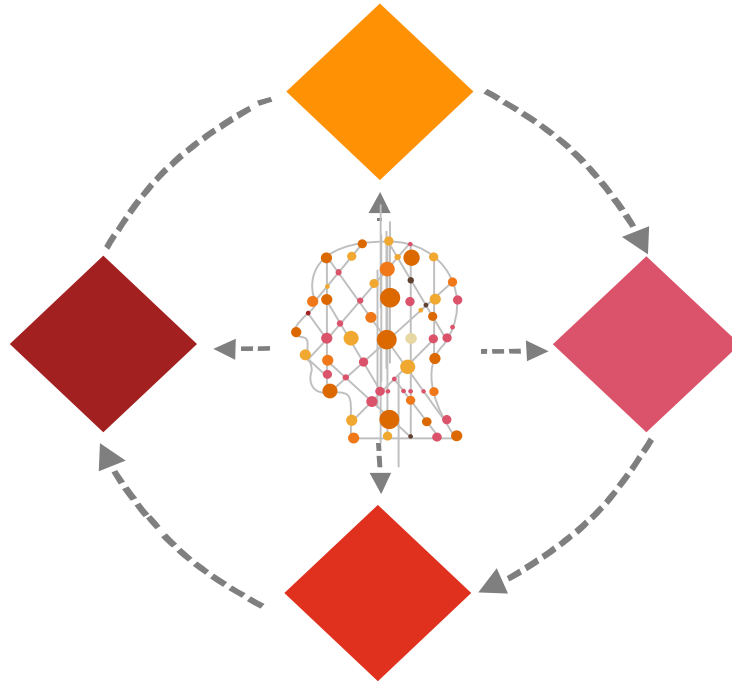


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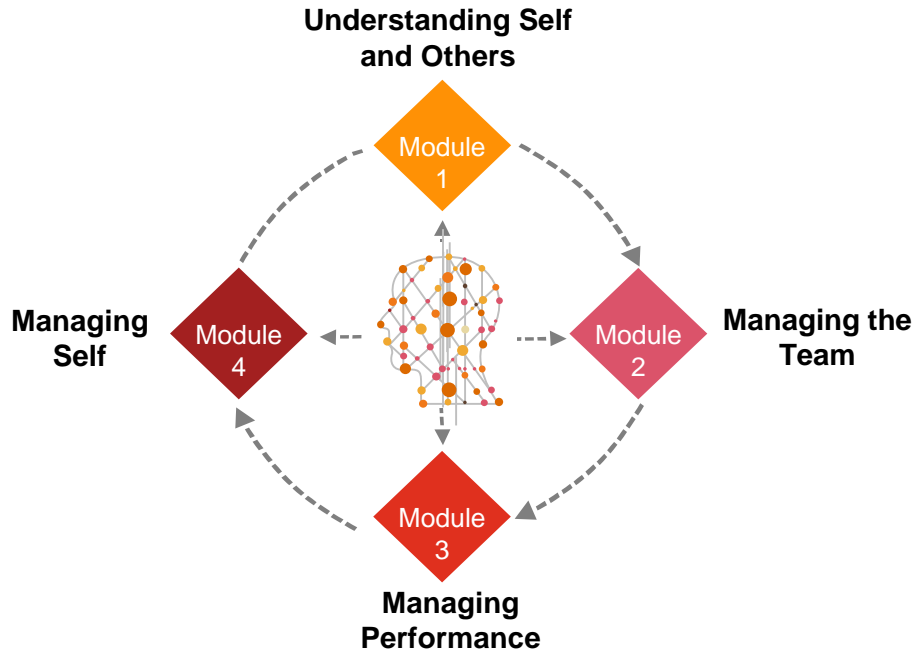
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TEAM LEADERS DEVELOPMENT PROGRAMME



A highly interactive blended programme with a modular approach to allow for on-the-job application of knowledge and skills.



## Programme Benefits

By participating in this programme, you will:

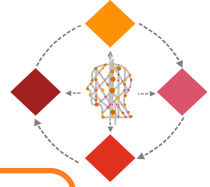
- ✓ Improve your leadership and management skills for excellent results
- ✓ Increase your own and your team's productivity
- ✓ Better understand yours and others' behaviours
- ✓ Become resilient and effective in your day-to-day work
- ✓ Implement an action plan for improvement

## Participant Profile

The programme is designed for those who:

- Are new to the role of managing a team
- Have some experience in a management role and want to further develop their knowledge and skills in a practical way.

# Programme Elements



## 1. FACE to FACE

- Face to face modular programs delivered over a period of a two month period that allows for gradual assimilation of the material and practical application of the newly acquired knowledge and skills.

## 2.SDI

- SDI is a well-known behavioural tool aiming to enrich the participants' learning experience.

## 3.WBA

- WBA, also known as a work based assignment, is targeting to be implemented in each participants' workplace immediately after each workshop.

## 4.Online Platform

- Use of online platform for additional support, resources, and drive your virtual experience.

# Participants' Journey

TBC

TBC

TBC

TBC

## MODULE 1 Understanding Self and Others

Self-Awareness Tool: SDI  
(Strength Deployment  
Inventory)

Your Preferences and Motives

What Motivates You  
and Your Team

Personal Action Planning

## MODULE 2 Managing the Team

The Functions of the  
Team Leader

The Art of Communication

Resolving Conflict effectively

Personal Action Planning

## MODULE 3 Managing Performance

Situational Leadership

Giving and Receiving  
Feedback

Building Trust

Personal Action Planning

## MODULE 4 Managing Self

Managing Time

Managing Change

Building Resilience

Personal Action Planning

Programme Wrap-up

# Testimonials

The programme helped put things which you do on a daily basis in context. And also opens your eyes to understand there might be other approaches to take.

The content of the training helps you to have a better understanding of self and others, covers the subject of motivation, time management, change management and giving and receiving feedback.

I have found the training informative and in my opinion beneficial for anyone to attend. Also, the training facilitators were well prepared and demonstrated good subject knowledge.

I am happy I invested my time in attending the Team Leaders Development Programme.

The programme has helped me understand my behaviour and reactions in different situations. Also understand the behaviour and reactions of others.



## Programme Facilitators



**Nicole Heracleous**  
PwC Advisory



**Theano Yerasimou**  
PwC Advisory



**Lontian Natsi**  
PwC Advisory

## Programme Administrator



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## Programme details

- Programme Duration: March - May 2020 (4 Modules)
- Module Dates: TBC
- Module duration: 5 hours (09:00 – 14:00)
- Venue: PwC Training Centre, Nicosia
- Language: English
- Fees: € 795 (+VAT) per participant
- HRDA subsidy: € 340 (for eligible participants)
- Deadline for applying: **9 March 2020**
- For registration please contact programme administrator

The programme specifications have been approved by the HRDA.

