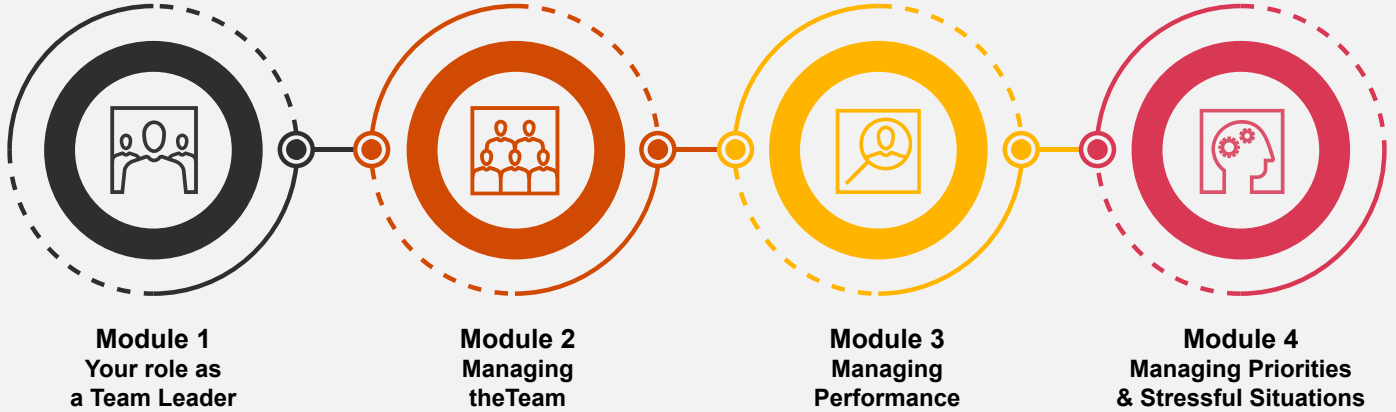


Team Leaders Development Programme





A highly interactive blended programme with a modular approach, to allow for on-the-job application of newly acquired knowledge and skills.



Programme Benefits

By participating in this programme, you will:

- Improve your leadership and management skills for excellent results
- Increase your own and your team's productivity
- Better understand yours and others' behaviours
- Become resilient and effective in your day-to-day work
- Implement an action plan for improvement



Participant Profile

The programme is designed for those who:

- Are new to the role of managing a team
- Have some experience in a management role and want to further develop their knowledge and skills in a practical way.





Programme Elements

Face to face delivery

Face-to-face modular programme delivered over a two-month period that allows for gradual assimilation of the material and practical application of the newly acquired knowledge and skills.

SDI

Strength Deployment Inventory (SDI) is a well-known behavioural tool aiming to enrich the learning experience through self-awareness.

WBA

Work-Based Assignment (WBA) to implement new knowledge and skills at the workplace immediately after each workshop.

Supporting material

Supporting material in between modules to reinforce classroom learning.



Participants' Journey

**3 October
2023**

Module 1

Your role as a Team Leader

Self-Awareness
Tool: SDI (Strength
Deployment Inventory)

Your Preferences and
Motives

What Motivates You
and Your Team

Personal Action
Planning

**19 October
2023**

Module 2

Managing the Team

The Functions of the
Team Leader

The Art of
Communication

Resolving Conflict
effectively

Personal Action
Planning

**7 November
2023**

Module 3

Managing Performance

Situational
Leadership

Giving and Receiving
Feedback

Building Trust

Personal Action
Planning

**4 December
2023**

Module 4

Managing Priorities & Stressful Situations

Managing
Time

Managing
Change

Building Resilience

Personal Action
Planning

Programme Wrap-up

Testimonials

The content of the training helps you to have a better understanding of self and others, covers the subject of motivation, time management, change management and giving and receiving feedback.

Very interesting, not at all boring! Games and videos were interesting. Nice to have other companies as well in the group to see different views rather than just in-house.

I really enjoyed it and learned a lot from it. I believe it is a seminar that all managers should attend.

The training facilitators were well prepared and demonstrated good subject knowledge. I am happy I invested my time in attending the Team Leaders Development Programme.

Every business should invest in this kind of trainings.



Programme Coordinator

Mikaela Koumettou:

PwC's Academy

cy_pwcacademy@pwc.com

T: +357 - 22 555 643



Programme Facilitators



Maria A. Georgiou

Director

Head of PwC's Academy

Maria joined PwC Cyprus in 1995 in the Human Resource Consulting team. Her areas of expertise include Learning and Development, Human Resource planning, Performance Management, Organizational Restructuring, Change Management and Reward and Compensation policies. She has worked with different organizations including the public sector, European Institutions, international organizations and family business and worked in different parts of the world including Europe, the Middle East, Asia and the US.

Since 2007, she was also appointed as Learning and Development Lead for PwC Cyprus with responsibility for the design, planning and delivery of learning, leadership development, learning technologies and digital upskilling.

Maria is an experienced and enthusiastic trainer in the areas of leadership development, management effectiveness, team building and culture management and she is also a Tutor in PwC European Key Talent Programs. She is a qualified practitioner and frequent user of a number of tools used in learning, development and coaching interventions, such as SDI Core Strengths, The Leadership Circle, MBTI and DISC.

She has significant experience as an Assessor/Facilitator in Assessment/Development Centres and a Facilitator for team development and strategy workshops for clients.

She is an Accredited EMCC Executive Coach with experience in one to one and team coaching.



Marilena Shakalli Maroudia

Client Learning Lead

PwC's Academy

Marilena is Client Learning Lead at PwC's Academy Cyprus and part of the team for the past 12 years. She holds a BSc in Management Sciences from the London School of Economics (LSE). She is a Fellow Chartered Accountant, a member of the Institute of Chartered Accountants in England and Wales (ICAEW) as well as the Institute of Public Certified Accountants of Cyprus (ICPAC). She is an experienced trainer, approved by the Cyprus Human Resource Development Authority (Cy-HRDA), specialising in Business Skills as well as Financial Accounting and Reporting. Marilena is also an accredited Coach and Mentor under the European Mentoring and Coaching Council (EMCC), mainly involved in Leadership and Skills coaching. She has recently completed the Diploma in Coach|Mentor Supervision and is pursuing her official Supervision Accreditation.

Marilena was living and working in London for 8 years where, after qualifying as a Chartered Accountant, she made a kick start to her career as a trainer with Kaplan Inc. With over 20 years of training experience, she is involved in high level training for professional accountancy exams (ICAEW and ACCA), as well as delivery of technical and business skills seminars for clients, in Cyprus, overseas and online. Examples of seminars she delivers include "Coaching skills", "Leadership skills", "Presenting with impact", "Effective communication", "Negotiation skills", "Time Management", "Collaboration skills", "Accounting for non-accountants" etc. She delivered seminars around the globe, exposing herself to different cultures and diverse surroundings which means she can bring a multicultural perspective both to her training and coaching sets.



Programme Details:

Programme duration

October - November 2023
(4 Modules / 20 hours / 20 CPD units)

Module dates

Module 1: **3 October 2023**
Module 2: **19 October 2023**
Module 3: **7 November 2023**
Module 4: **4 December 2023**

Time

09:00 - 14:30 (all Modules)

Venue

PwC's Limassol Office

Language

English

Fees

€ 855 (+VAT) per participant
HRDA subsidy: €340 (for eligible participants)
Fee to be paid by HRDA eligible participant:
€677,45 (VAT incl.)

For registration please follow this [link](#)



The programme specifications have been approved
by the HRDA.



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