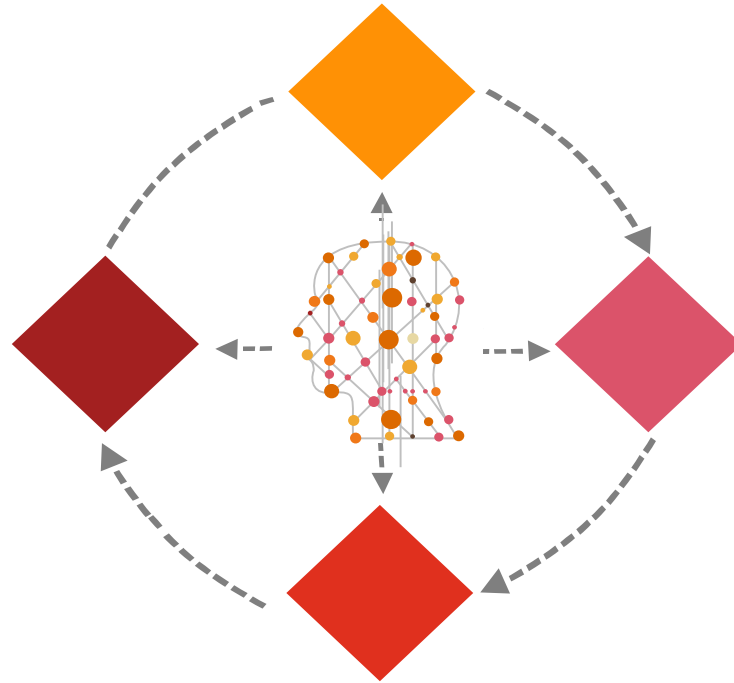

THE

TEAM LEADERS DEVELOPMENT PROGRAMME



Programme Benefits

By participating in this programme, you will:

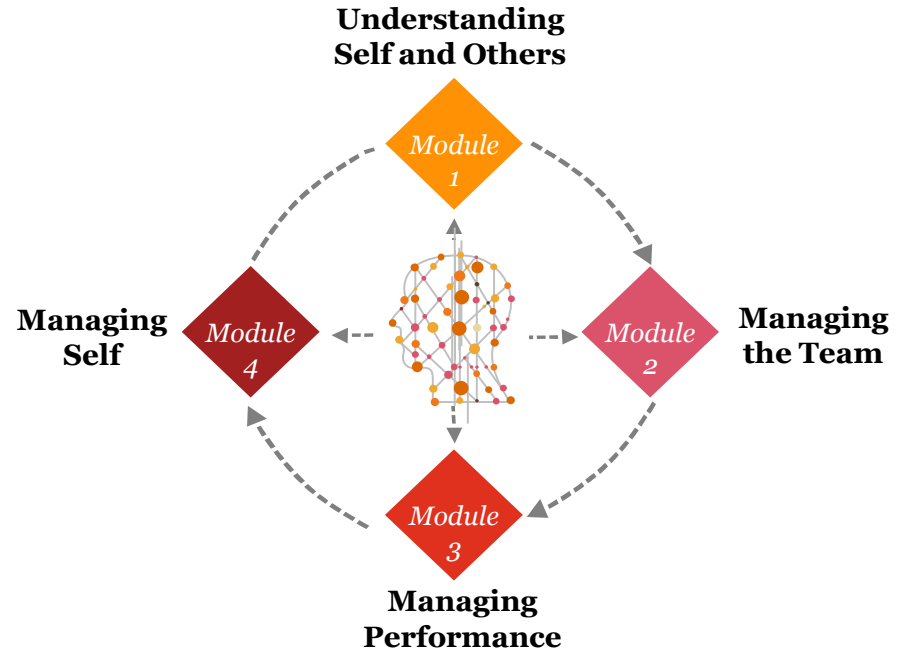
- ✓ Improve your leadership and management skills for excellent results
- ✓ Increase your own and your team's productivity
- ✓ Better understand yours and others' behaviours
- ✓ Become resilient and effective in your day-to-day work
- ✓ Implement an action plan for improvement

Participant Profile

The programme is designed for those who:

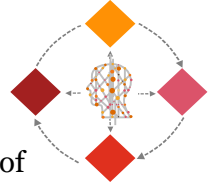
- Are new to the role of managing a team
- Have some experience in a management role and want to further develop their knowledge and skills in a practical way.

A Modular Approach



A highly interactive programme with a modular approach to allow for on-the-job application of knowledge and skills.

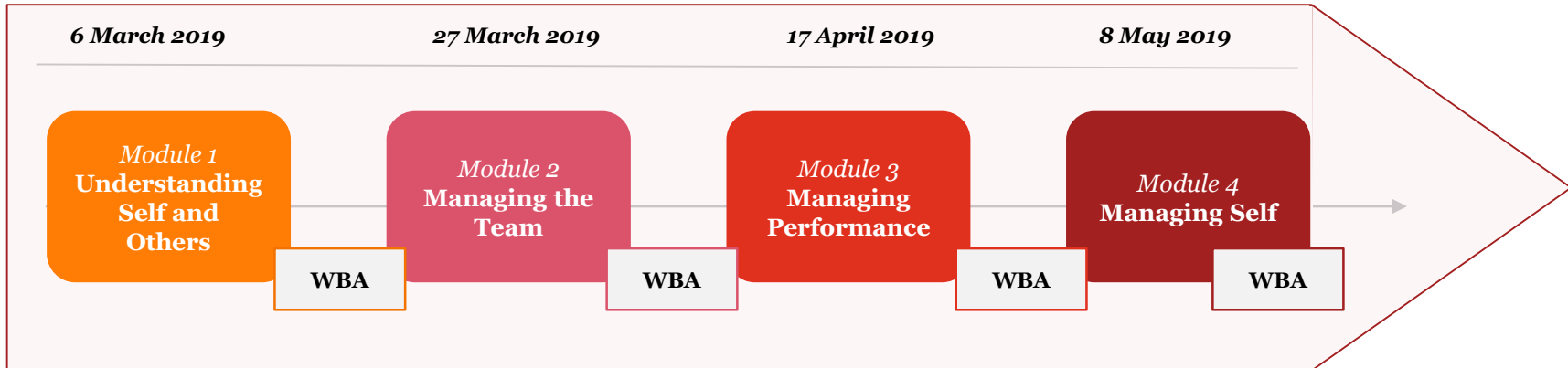
Participants' Journey



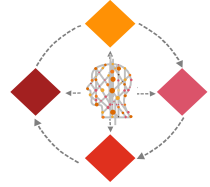
The programme is designed in a modular structure and delivered over a period of time to allow for gradual assimilation of the material and practical application of the newly acquired knowledge and skills. We utilise various tools and methodologies (e.g. SDI, a well-know behavioural tool) to enrich participants' learning experience.

Upon completion of each module, participants will select a Work Based Assignment (WBA) to be implemented at their workplace in order to apply what they learned immediately after each workshop.

In addition, participants will have the opportunity to attend a one-to-one coaching meeting with the facilitator to discuss their personal development plan.



Programme Content



MODULE 1 *Understanding Self and Others*

Introduction and Welcome

Self-Awareness Tool: SDI
(Strength Deployment
Inventory)

Your Preferences and Motives

What Motivates You and Your
Team

Personal Action Planning

MODULE 2 *Managing the Team*

Sharing the Learning from the
WBA

The Functions of the Team
Leader

The Art of Communication

Resolving Conflict effectively

Personal Action Planning

MODULE 3 *Managing Performance*

Sharing the Learning from the
WBA

Situational Leadership

Giving and Receiving
Feedback

Building Trust

Personal Action Planning

MODULE 4 *Managing Self*

Sharing the Learning from the
WBA

Managing Time

Managing Change

Building Resilience

Personal Action Planning

Programme Wrap-up

Testimonials

The programme helped put things which you do on a daily basis in context. And also opens your eyes to understand there might be other approaches to take.

The content of the training helps you to have a better understanding of self and others, covers the subject of motivation, time management, change management and giving and receiving feedback.

I have found the training informative and in my opinion beneficial for anyone to attend. Also, the training facilitators were well prepared and demonstrated good subject knowledge.

I am happy I invested my time in attending the Team Leaders Development Programme.

The programme has helped me understand my behaviour and reactions in different situations. Also understand the behaviour and reactions of others.



Programme Facilitators



Maria Georgiou
PwC Advisory



Lontian Natsi
PwC Advisory

Theano Yerasimou
PwC Advisory



Programme Administrator



Mikaela Koumettou
PwC's Academy

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Programme details

- Programme Duration: March - May 2019 (4 Modules)
- Module Dates: Module 1 – 6 March
Module 2 – 27 March
Module 3 – 17 April
Module 4 – 8 May
- Module duration: 5 hours (09:00 – 14:00)
- Venue: PwC Training Centre, Limassol
- Language: English
- Fees: € 795 (+VAT) per participant
- HRDA subsidy: € 340 (for eligible participants)
- Deadline for applying: **22 February 2019**
- For registration please contact programme administrator

The programme specifications have been approved
by the HRDA.

