



Pay Transparency Readiness Programme

Equip your organisation with the knowledge, tools and practical roadmap required to prepare for Pay Transparency compliance



Programme Benefits



Understand regulatory requirements



Assess organisational readiness



Strengthen pay governance



Prepare for gender pay gap reporting



Build an implementation roadmap



Who Should Attend?

- HR Leaders & HR Business Partners
- Reward and Compensation & Benefits Professionals
- Legal and Compliance Professionals
- Business Leaders & Line Managers involved in pay decisions
- Workforce Governance Professionals



Choose the location that works best for you

Limassol

-  PwC Limassol
-  7 & 8 October 2026
-  09:00 – 16:30

[For registration click here](#)

Nicosia

-  PwC Central
-  13 & 14 October 2026
-  09:00 – 16:30

[For registration click here](#)



Participants' Journey

Day 01 – Building the foundations

01

- Pay Transparency Framework
- Equal Pay Principles
- Job Architecture
- Job Analysis & Job Descriptions
- Job Evaluation Methodology
- Practical Job Evaluation Tool

Day 02 – Preparing for implementation

02

- Advanced Job Evaluation Practice
- Pay Structures & Salary Ranges
- Gender Bias Considerations
- Gender Pay Gap Reporting
- Joint Pay Assessments
- Communication & Change Management



Facilitator



Nicoletta Psyllidou

Director
Consulting, Advisory

Nicoletta is a Director in the Advisory practice of PwC Cyprus and the Workforce Consulting Territory Lead for Cyprus. With more than 15 years of experience across PwC Cyprus and PwC UK, she advises organisations on workforce strategy, job architecture, reward frameworks, organisational effectiveness and workforce transformation, helping clients build fair, transparent and future-ready people practices.

Nicoletta has extensive experience in the design and implementation of job architecture frameworks, job evaluation methodologies, grading structures and reward systems, supporting organisations to make consistent, evidence-based people decisions and prepare for evolving pay transparency requirements. Additionally, Nicoletta is an EMCC-accredited Executive Coach, supporting leaders and organisations through transformation and change.

She holds an MPhil in Management from the University of Cambridge Judge Business School (UK), a First Class Honours BSc in Psychology from the University of York (UK), is ACA qualified with ICAEW, and is currently undertaking a Master's degree in Occupational Psychology.

Participation Fee

Programme Fee:

€500 per participant

HRDA Subsidy Available:

€260