



HR Excellence: Accelerating your HR Capability

Build the HR capability needed to support business priorities and prepare your organisation for the future.

This practical and interactive programme helps HR professionals and business leaders strengthen their HR capability through strategy, technology, performance, talent and workforce planning. Using practical examples, real organisational scenarios and participant discussions, attendees will explore approaches that can be applied directly within their own organisations.

Participants will also have the opportunity to design and develop the key practices, frameworks and approaches that underpin a modern HR function through hands-on application and real-life organisational scenarios.

What will you gain?

- Align HR strategy with business priorities
- Leverage HR technology and change management to drive execution
- Design effective performance and reward practices
- Strengthen talent attraction and retention
- Develop workforce capabilities through learning and upskilling
- Apply workforce planning principles to support future needs
- Build the key HR practices required to support and develop a high-performing workforce

Who should attend the seminar?

The programme is addressed to:

- HR Managers and HR Professionals
- People and Culture Leaders
- Learning & Development Professionals
- Talent Management and Recruitment Professionals
- Business Leaders and Department Heads involved in people management
- Managers responsible for workforce planning, performance and employee development
- Professionals seeking to strengthen their organisation's HR capability and align people practices with business priorities



Participants' Journey

1

Module 1 - HR Strategy, Technology & Change Management

Date: 19 November 2026

- Business & People Context
- HR Strategic Objectives
- HR Technology Landscape
- Change & AI Adoption

2

Module 2 - Performance Management Systems

Date: 26 November 2026

- Goal Setting & KPIs
- Competency Frameworks
- Performance Reviews
- Performance & Rewards

3

Module 3 - Talent Attraction, Retention & Rewards

Date: 02 December 2026

- Employee Value Proposition
- Talent Attraction & Retention
- Total Rewards
- Reward Strategy Design

4

Module 4 - Workforce Planning & Upskilling

Date: 09 December 2026

- Skills Gap Analysis
- Learning Pathways
- Upskilling & Reskilling
- Workforce Planning



Programme Details

Duration

4 Modules / 16 hours / 16 CPD units

Module Dates

Module 1: 19 November 2026

Module 2: 26 November 2026

Module 3: 02 December 2026

Module 4: 09 December 2026

Time

09:00 – 13:15 (all Modules)

Venue

PwC Central, Business Suites

Fees

€750 per participant

HRDA Subsidy: €320

For registration, please follow [this link](#)

Programme Facilitator

Andreas Papadopoulos

Senior Manager

Workforce Consulting Services



Andreas Papadopoulos is a Senior Manager at PwC Cyprus with over 9 years of experience in Workforce Transformation and HR Consulting. He has advised numerous public and private sector organisations across a wide range of industries in areas such as HR strategy, organisational design, workforce planning, performance management, reward systems, HR technology and change management. Through his involvement in large-scale transformation initiatives, Andreas has gained first-hand insight into the workforce challenges organisations face and the practical approaches that help drive successful outcomes.

In addition to his consulting experience, Andreas has designed and delivered numerous training programmes, workshops and capability-building initiatives for HR professionals, managers and leadership teams. His training approach combines proven methodologies, practical tools and real-life organisational examples, drawing on lessons learned from working with a diverse range of organisations. This enables participants to translate concepts into practical actions and apply them directly within their own organisations.