

Using Cyprus as your headquarter base



Cyprus – an attractive business/headquartering base

- Being in a strategic location, Cyprus is a regional business hub and a very attractive personal/tourist destination
- Cyprus has been a Member State of the EU since 2004

- A cosmopolitan island with a great lifestyle
- Ranked as the 5th safest small country in the world
- The sunniest country in Europe with 64 blue flag beaches
- Relatively low cost of living compared to other European business hubs
- in the EU for university

Location

Cyprus

Lifestyle

EU Member

Infrastructure

- Very good airline connectivity
- All local commercial banks operate an international business unit
- Highly developed infrastructure technology, telecommunications etc.
- Digitalization of economy under way strategic priority of the government
- Cyprus has scored 27th place out of 132 countries in the Global Innovation Index of 2022

- High quality healthcare
- High quality international schooling from kindergarten to university
- Cyprus is amongst the top graduates per capita

Healthcare & **Education**

Workforce

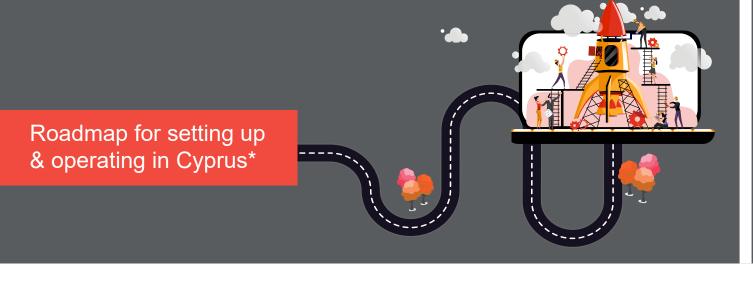
Company Set up

International **Business**

- Very easy to set-up and operate a company in Cyprus
- Attractive IP Box regime to attract IP companies
- Attractive relocation tax incentives for Executives
- English language widely spoken and used as the prevailing business language

- High availability of multilingual, high quality professionals, mainly UK and US graduates
- Efficient migration regime that allows smooth relocation of Executives and families. Capacity to transfer large numbers in certain positions
- Attractive tax incentives for employees relocating to the island
- Cyprus has a modern, transparent and efficient pro-business legal framework based on English common law
- Included in OECD's White List of jurisdictions
- The corporate tax rate is 12.5%. Strong double tax treaty network with more than 60 countries
- Profits from trading in qualifying "titles" (e.g. shares, bonds, debentures) exempt from tax
- Dividend income generally exempt from tax
- Payments to non-Cyprus or non-domiciled Cyprus tax residents generally with no WHT
- Substance requirements as per global best practices







Help to set-up the most efficient structure

Advise on financing options

Advise on the most suitable vehicle

Assist in deciding the type and level of operations for Cyprus

Provide support to set-up shared services for regional functions

Analyse the possibility of applying certain beneficial regimes of the Cyprus legislation

Evaluate appropriate options for a robust structure

Support with cost planning for the Cyprus operation



Advise and assist with the formation of an appropriate corporate entity/Trust/Fund

registering the company

Assist with opening of bank accounts with local/foreign banks

Ensure legal registration requirements are met (i.e. Tax, VAT, Social Insurance etc.)

Register the company with local authorities, utility providers etc.



Office premises and technology

Assist with finding suitable business location(s), office space and local providers **

Advise on statutory requirements arising from running a local office, including operational licenses/ permits required

Advise on issues of physical security and controls. Support with setting up the necessary technology infrastructure

Assist with drafting purchase/lease agreements for the office space

Support to set-up internal controls

Minimise your Cyber security risk exposure

Enhance efficient client experiences through digitalisation

Front and back office digital transformation



Assist with sourcing/ interviewing suitable staff and local directors

Advise on remuneration structures for staff and calculate full cost to the employer

Support with drafting employment contracts compliant with local legislation

Employee registration with local authorities

Assist with work permits and immigration compliance

Assist with personal relocation e.g. schooling, housing, transportation and banking

Put in place HR systems and prepare staff handbooks

- * Our team is ready to support you in any of these areas
- ** Options shall be sourced from external third-party licensed real estate agents

HQ functions - how we can help your Headquarters operate and run



compliance

Support with banking compliance matters

Support corporate transactions on all stages

Review transactions to ensure compliance with Tax, VAT, Legal and reporting requirements

Handle statutory filing requirements and record management

Full tax compliance on payroll related issues

Fund administration services

Handle liaison with local **Authorities**

Corporate Tax and VAT compliance

Outsource or co-source the accounting function

Handle legalisation of official documents



Advise on cash pooling options and assets/ liquidity management

Assist with holding of Board and General Members meetings. Preparation of notices and minutes in line with Cyprus legal requirements

Arrange for legal review of agreements, legal opinions, Powers of Attorney and other legal advice

Assist in defining KPIs and other analytics, design digitalised management reports

Assist with the identification of the status in accordance with FATCA and CRS

Identify investment opportunities and advise on current/future potential transactions and other corporate matters

Assist on listing of capital investments on European stock markets

Tax advisory for crossborder investments and transactions (inbound and outbound of Cyprus)

DAC6 and transfer pricing advisory

Support to apply for financial support via local and European funding schemes



Financial Reporting

Maintain accounting records with possibility of cost centre reporting

Prepare periodic management accounts/ financial reports

Prepare and/or audit financial statements in line with IFRS

Provide specialised support on IFRS interpretation through IFRS technical panel

Assist with cash flow management and KPI monitoring

Assist with monitoring of financial obligations and reporting requirements (lender and borrower perspective)



Ensure the smooth

processing of payroll

runs

Advise on employment law and GDPR issues

Assist staff to determine their taxable income in Cyprus and prepare income tax computations

Ensure timely preparation and submission of annual personal income tax returns for staff

Support to comply with local Health and Safety requirements

Design and deliver tailored training programs to local teams. One to one coaching support to staff





Proven track record

PwC Cyprus has over 40 years' experience working closely with international clients from around the world, supporting them to successfully set-up and operate in Cyprus

Proactiveness

We identify issues upfront to help you avoid costly breaches of compliance requirements and provide complete support during the transaction cycle

Peace of mind

Our team will help you address all issues/challenges. We provide a tailored service which ensures all regulatory requirements and deadlines are met







One stop shop

Our multi-disciplinary team will cover all aspects of setting up and running an office in Cyprus

Access to our specialists

You will have the support of the largest professional services firm in Cyprus, with more than 1.000 professionals and access to the PwC network worldwide

Save time and costs

You will focus on your core business, whilst our specialists promptly and efficiently take care of the various actions and any possible complications of setting up in Cyprus

Single point of contact

A member of our team will be your point of contact, project managing all aspects of the project and liaising/coordinating with other specialists in our team



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