

# *Team Leaders Development Programme*



## Programme Overview

### Programme Benefits:

*By participating in this programme you will*

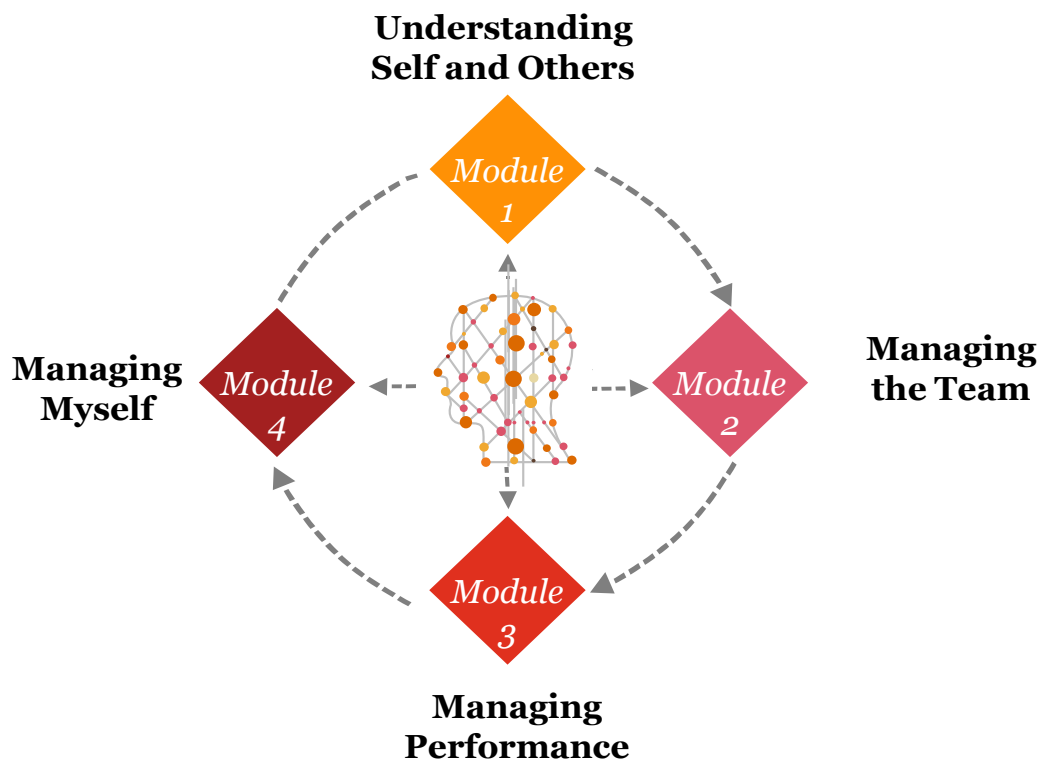
- Have a better understanding of self and others
- Manage and motivate your team for excellent results
- Manage the team's performance effectively
- Be more effective in your day-to-day work
- Develop a personal action plan

### Participant Profile:

*The programme is designed for Team Leaders:*

- New to the role of managing a team
- Somewhat experienced in the role and want to further develop their knowledge and skills in a practical way

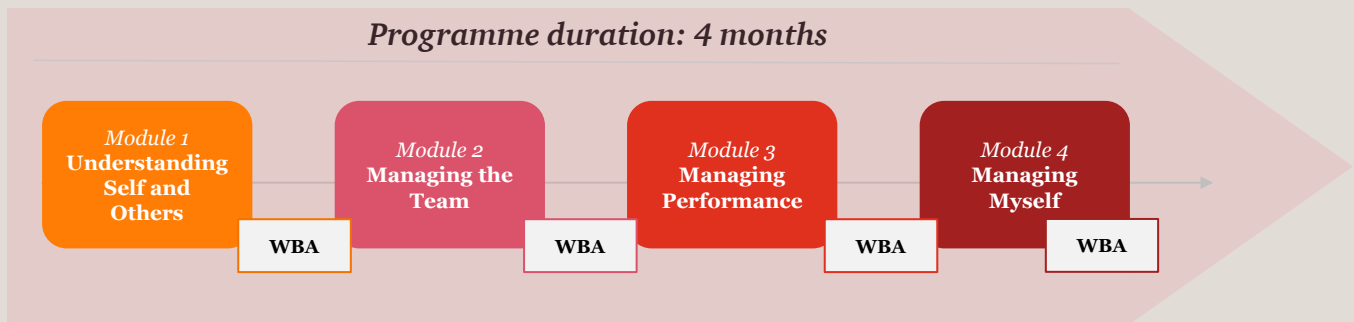
*A highly interactive programme with a modular approach to allow for on-the-job application of knowledge and skills between modules.*



## Participants' Journey

The programme is designed in a modular structure and delivered over a period of time to allow for gradual assimilation of the material and practical application of newly acquired knowledge and skills in between modules. Upon completion of each module, participants will select a Work-Based Assignment (WBA) to implement at their workplace to apply what they learned immediately after the training.

Moreover, the programme incorporates the SDI (Strengths Deployment Inventory) tool, a well-known behavioural tool for understanding of behavioural preferences.



## A Modular Approach

### MODULE 1 – Understanding Self and Others

Introduction and Welcome

Self-Awareness Tool

Your Preferences and Motives

What Motivates You and Your Team

Personal Action Planning

WBA

### MODULE 2 – Managing the Team

Sharing of Experiences & Reflections from WBA

The Functions of the Team Leader

The Art of Communication

Resolving Conflict effectively

Personal Action Planning

WBA

### MODULE 3 – Managing Performance

Sharing of Experiences & Reflections from WBA

Situational Leadership

Giving and Receiving Feedback

Building Trust

Personal Action Planning

WBA

### MODULE 4 – Managing Myself

Sharing of Experiences & Reflections from WBA

Managing Time

Managing Change

Building Resilience

Personal Action Planning

Programme Wrap-up

WBA



## *Programme Facilitators*



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