

Health & Safety Policy



29 March 2021

PwC Ltd implements a comprehensive Occupational Health and Safety Management System (HSMS) which has been developed following key principles deriving from the way we do business, our Code of Conduct, our purpose: “Build trust in society and solve important problems” and corporate values.

At PwC Ltd, we consider the H&S of our employees and other interested parties to be of utmost importance. In effect, we aim to continuously provide a Safe and Healthy Working Environment for all colleagues, visitors to our premises and other interested parties affected by relevant activities under the Firm’s control, in order to prevent injury and ill-health.

Our commitments listed below comprise the Health and Safety Policy (‘Policy’) of PwC Ltd and it’s applicable to all its activities. This Policy has been developed according to the requirements of the international standard ISO 45001 and is reviewed annually or when significant changes occur. It is communicated to all employees and is available as appropriate to all other interested parties.



Our Commitments:

- Provide all **necessary resources** for the efficient implementation and continual improvement of the HSMS so to enhance OH&S performance within the workplace
- Ensure **compliance** with all applicable legal, regulatory and other requirements to which the Firm subscribes
- Proactively identify and manage **H&S hazards** and implement appropriate corrective and/or preventive actions to eliminate or minimise the level of risk
- Ensure that appropriate **communication channels and mechanisms** are in place so as to facilitate timely, accurate and structured internal and external communication, consultation and participation in regards to health and safety matters
- Provide **safe and healthy working conditions** for the prevention of work-related injury and ill health as well as continually promote and protect workers physical and mental health
- Assign **specific roles, responsibilities and authorities** within the Firm to ensure effective management, support and governance over the HSMS
- Establish, review, monitor and update **H&S objectives** that are compatible with the Firm’s compliance obligations, strategic priorities and business plan
- Actively build and embed **H&S culture** throughout the Firm, and across our supply chain through various awareness-raising activities
- Provide clear instructions, information and adequate training, to ensure workers are competent to do their work in a safe and healthy manner
- Implement and periodically test **emergency preparedness and response procedures** in order to prepare for and ensure efficient and timely response to potential emergency situations
- Ensure that **H&S criteria** are taken into account in the procurement of goods and services and work closely with our suppliers and contractors to improve the H&S performance of their products and services
- Ensure contractors implement suitable **H&S measures** within our premises and comply with relevant legislative and Firm’s requirements.
- Investigate any incidents affecting workers safety, health and wellbeing so as to take appropriate corrective and/or preventive actions to minimise the possibility of occurrence
- Regularly evaluate the **performance** and **effectiveness** of the HSMS

I encourage all colleagues to be familiar with this Policy and adhere with the Firm’s Commitments.

Evgenios C Evgeniou
CEO, PwC Cyprus

A handwritten signature in black ink, appearing to read 'Evgenios'.