



Environmental Policy

26.05.2025

PwC Cyprus implements a comprehensive Environmental Management System (EMS) which has been developed following key principles of how we do business, our PwC Network Environment Statement, our Network Standards, our Code of Conduct, our corporate values and Global Strategy.

At PwC, we recognize our environmental responsibility and are integrating sustainability best practices into our daily business operations so as to minimize our environmental footprint and improve our environmental performance. We're committed to leading by example and are determined to play our part! That's why PwC has made a worldwide commitment

to achieve net zero greenhouse gas (GHG) emissions with near-term science-based targets set for 2030. Because we care, we work together, to reimagine the possible, do the right thing for our planet and make a difference as PwC and as individuals.

Our commitments listed below comprise the Environmental Policy ('Policy') of PwC Cyprus and it's applicable to all its activities. This Policy has been developed according to the requirements of the international standard ISO 14001 and is reviewed annually or when significant changes occur in order to ensure its continued suitability and relevance. It is communicated to all employees and is available as appropriate to all other interested parties.

Our commitments:



- Ensure compliance with all applicable legal, regulatory and other requirements to which the Firm subscribes and alignment with industry standards and best practices
- Provide all necessary resources for the efficient implementation and continual improvement of the Firm's EMS
- Assign specific roles, responsibilities & authorities within the Firm to ensure effective management, support and governance over the EMS
- Establish, review, monitor and update environmental objectives that are compatible with the Firm's significant environmental aspects, compliance obligations and strategic priorities and business plan
- Actively build and embed an environmental culture throughout the Firm and across our supply chain through various awareness-raising activities and participation initiatives
- Ensure that appropriate communication channels & mechanisms are in place to facilitate timely, accurate, structured and transparent internal and external communication in regard to environmental and sustainability matters
- Carry out Environmental Reviews considering a Life Cycle Assessment to determine our environmental aspects and associated environmental impacts, assess them according to set criteria and determine our significant environmental aspects
- Protect the environment to the best of our abilities through pollution prevention, sustainable use of natural resources and proper management of our waste streams always in accordance with the principles of circular economy
- Measure and reduce our carbon footprint to the extent possible, through the implementation of actions related to business travel and energy consumption at our buildings
- Carry out necessary actions and implement measures and solutions to achieve our near-term science-based targets set for 2030
- Collect, measure & analyze environmental data and report accordingly both internally and externally
- Work together with our stakeholders to promote sustainable practices and improved environmental performance, raise awareness and embed environmental responsibility
- Consider environmental issues and energy performance in the design, refurbishment, management and use of our buildings
- Ensure that environmental & social criteria are considered in the procurement of goods and services and work closely with our suppliers and contractors to improve the environmental performance of their products and services
- Promote appropriate consideration of sustainability issues, risks and opportunities in the services we provide to our clients
- Regularly evaluate the performance & effectiveness of the Firm's EMS via regular monitoring, measurement, analysis and take suitable corrective actions to address any deficiencies or areas for enhancement
- Implement, maintain and continually improve the Firm's EMS to enhance environmental performance



Philippos Soseilos
CEO & Chairman
PwC Cyprus

Dear colleagues, we all have a responsibility to familiarise ourselves with this policy and adhere to the Firm's commitments.

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