

Environmental Policy

23.06.2020



PwC Ltd implements a comprehensive Environmental Management System (EMS) which has been developed following key principles deriving from the way we do business, our Code of Conduct, our purpose: **“Build trust in society and solve important problems” and corporate values.**

At PwC Ltd, we recognize our environmental responsibility and are integrating environmental management best practices into our daily business operations so as to minimise our environmental footprint and improve our environmental performance. Because we **care**, we can **work together**, to **reimagine the possible**, do the right thing for our planet and **make a difference** as PwC and as individuals.

Our commitments listed below comprise the Environmental Policy ('Policy') of PwC Ltd and it's applicable to all its activities. This Policy has been developed according to the requirements of the international standard ISO 14001 and is reviewed annually or when significant changes occur. It is communicated to all employees and is available as appropriate to all other interested parties.



Our Commitments:

- Ensure compliance with all applicable legal, regulatory and other requirements to which the Firm subscribes
- Provide all necessary resources for the efficient implementation and continual improvement of the EMS
- Assign specific roles, responsibilities and authorities within the Firm to ensure effective management, support and governance over the EMS
- Establish, review, monitor and update environmental objectives that are compatible with the Firm's significant environmental aspects, compliance obligations and strategic priorities and business plan
- Actively build and embed an environmental culture throughout the Firm, and across our supply chain through various awareness-raising activities
- Ensure that appropriate communication channels and mechanisms are in place so as to facilitate timely, accurate and structured internal and external communication in regards to environmental matters
- Carry out **Environmental Reviews** considering a Life Cycle Assessment to determine our environmental aspects and associated environmental impacts, assess them according to set criteria and determine our significant environmental aspects
- **Protect the environment** to the best of our abilities through pollution prevention, sustainable use of natural resources and proper management of our waste streams in accordance with the principles of circular economy
- Measure and reduce our **carbon footprint** to the extent possible, through the implementation of actions related to business travel and energy consumption at our buildings
- Consider environmental issues and energy performance in the design, refurbishment, management and use of our buildings
- Ensure that environmental criteria are taken into account in the procurement of goods and services and work closely with our suppliers and contractors to improve the environmental performance of their products and services
- Promote appropriate consideration of sustainability issues in the services we provide to our clients
- Regularly evaluate the performance and effectiveness of the EMS
- Continually improve the Firm's EMS to enhance environmental performance

I encourage all colleagues to be familiar with this Policy and adhere with the Firm's Commitments.

Evgenios C Evgeniou
CEO, PwC Cyprus

A handwritten signature in black ink, appearing to read 'Evgenios', written over a light grey background.