



Workforce Managed Services

- ▶ Is the search for talent exhausting you?
- ▶ Do you really want to be an employer of choice for Gen Z?
- ▶ How are you managing to keep your staff fully engaged/motivated?
- ▶ Could the changing employment / tax / immigration laws and regulations leave you exposed?
- ▶ Does your HR team feel overwhelmed?
- ▶ Do you want to start doing something on Inclusion & Diversity but don't know where to start from?
- ▶ Are you struggling to get people onboard with change/transformation initiatives in your company?
- ▶ Do you know which people metrics and KPIs can give your C-suite insights for decisions?

Managing the complexities of today's workforce is becoming increasingly challenging.

We manage what you cannot or do not want to do.

We complement and support what you do.



**You are not alone.
We are here to help you!**





We can become an extension of your team, take away routine tasks, provide deep-industry insights, support you throughout the entire employee cycle, help you with change management, process optimisation and whatever else you need for your most **valuable asset: your People.**



Supporting your C-Suite

- Support your C-suite management navigate change and excel in new roles through our experienced team of accredited coaches
- Facilitate people strategy workshops with C-suite
- Run an HR Function Effectiveness Diagnostic to identify and prioritise HR optimisation opportunities, identify HR optimisation opportunities and prioritize your actions
- Run staff engagement surveys and help the C-suite navigate on results and action plans. Monitor progress and run follow up pulse surveys
- Our experienced team of accredited coaches is ready to support your C-suite to navigate change and excel in new roles

Elevating your systems

- Help you explore (and implement) HR digital solutions and take a deeper dive into how advanced technologies can elevate your HR functions
- Support to put in place / upgrade your performance review frameworks and any other HR system
- Help with acquiring talent in the local market (sourcing, interviewing, onboarding etc.)
- Provide legal advice and support on local employment and other relevant laws (provided by our PwC Legal practice)
- Run tailored salary and benefits survey and provide industry benchmarking
- Help you navigate your actions on employee wellbeing
- Provide on-site live support to your local team via a designated PwC HR Expert (for certain days/periods)

Taking on supporting your HR administration

- Undertake the administration management of the HR cycle, i.e. updating employee records (e.g. onboarding, trainings completed, performance reviews, update personal data/records)
- Provide immigration advice and handle Work Permit applications for existing and new employees and their family members
- Provide payroll support, e.g. registration and filings with local tax and social insurance department, monthly processing of payroll calculations and delivery of payroll reports

Being fit for the future

- Design and run tailored Learning & Development programmes and workshops (virtual and live seminars and e-learns) in desired areas, including but not limited to inclusive leadership, leading teams, hybrid working, curiosity, coaching, resilience, presenting with impact, client experience, emotional intelligence and self-awareness, and an array of technical skills (e.g. tax, VAT, etc)
- Assist you to formulate your Diversity, Equity and Inclusion (DEI) strategy and support to implement chosen initiatives
- Help you drive the ESG narrative - work with you to explore and action plan on the social aspects of your workforce
- Draw insights from People/HR Analytics - agree what needs to be assessed and set up the digital platform to measure and report on insights



Your take on this:

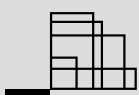
- 01 Co-create with your people.** We extensively use surveys or other forums/tools to get the view/input of your people.
- 02 Plug and Play.** You instantly gain a team of industry, technical & market experts, including HR Advisors, Payroll and Tax Experts, Immigration Consultants, Lawyers, Tech Experts.
- 03 Our team is ready to respond at short notice,** effectively working seamlessly as part of your team. One dedicated professional to be your contact person.
- 04 Navigate** in an increasingly complex regulatory & operational environment and proactively stay updated at all times.
- 05 Capacity for enhanced agility,** scaling up or down your resources depending on your needs (don't get locked on full time resources).
- 06 Manage operating costs** and ensure continuity, quality and consistency of service of support functions to support for all your people needs in a reliable and secure manner.



Talk to us



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